

1JOB DESCRIPTION

POSITION TITLE:

STAFF RN

STATEMENT OF PURPOSE:

The Registered Nurse functions under the supervision of the Head Nurse, Charge Nurse and Vice President of Patient Care, and is responsible for assessing, planning, implementing and evaluating nursing care of the acute and swing bed patients. She/he maintains an awareness of and practices hospital policies and procedures; accepts the responsibility of leadership; maintains a professional image in all aspects of nursing performance. Adheres to the Mission and Values of PMC.

MAJOR TASKS, DUTIES AND RESPONSIBILITIES:

Assesses the immediate needs of patients following admission.

Performs and/or assures completion of systems assessment on each assigned patient relative to diagnosis/condition at least every shift - focus on qualifiers.

Initiates patient care plan by the end of shift of admission with documentation of at least one nursing diagnosis.

Performs nursing skills according to established policies and procedures of Presentation Medical Center for all patients on unit, including Swingbed.

Evaluates and documents effectiveness of and patient response to nursing care, medications, treatments, procedures, etc.

Identifies and reports significant changes in patient condition to Head Nurse, Charge Nurse of Physician.

Evaluates the needs for teaching and performs this teaching.

Performs discharge teaching with all patients pertinent to individual needs and diagnosis.

Accepts responsibility for own growth and development as a professional. Attends hospital inservices, establishes personal goals and seeks other learning opportunities.

Demonstrates respect and understanding of confidentiality for patients, staff and others.

THE ABOVE STATEMENTS REFLECT THE GENERAL DETAILS CONSIDERED NECESSARY TO DESCRIBE THE PRINCIPLE FUNCTION OF THE JOB AS IDENTIFIED, AND SHALL NOT BE CONSIDERED AS A DETAILED DESCRIPTION OF ALL WORK REQUIREMENTS THAT MAY BE INHERENT IN THE POSITION.

QUALIFICATIONS:

Is a graduate of an approved school of nursing. Is currently licensed as a Registered Nurse by the North Dakota Board of Nursing. Has a comprehensive knowledge of nursing theory and practice. Possesses the mental and physical health sufficient to meet the demands of the position.