

## **JOB DESCRIPTION**

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### **POSITION TITLE:**

#### **MEDICAL LABORATORY SCIENTIST / (Medical Technologist)**

##### **STATEMENT OF PURPOSE:**

The Medical Laboratory Scientist works under the supervision of the Administrative Lab Director and is responsible for performing tests and reporting results to the physician for use in diagnosis, treatment and/or monitoring treatment of diseases. Independent judgment, professional education, and National certification (AMT or AMTS) is required. After probation is satisfactorily completed, the MLS or CLS is a general supervisor for waived, moderate and high complexity testing. The MLS or CLS will adhere to the Mission and Values of Presentation Medical Center.

\*Note – ASCP (American Society of Clinical Pathologists); AMT (American Medical Technologists)

##### **MAJOR TASKS, DUTIES AND RESPONSIBILITIES:**

Performs tasks, duties and/or complex tests in all areas of the laboratory assigned (hematology, immunohematology, immunology, bacteriology, microscopy, routine chemistry, therapeutic drug monitoring) according to established laboratory protocols and procedures.

Performs phlebotomies, including arterial puncture, capillary punctures and venipunctures as appropriate for the patient requiring the procedure.

Processes specimens utilizing protocols and technical knowledge.

Calibrates, standardizes and maintains instruments following established procedures.

Performs quality control, preventive maintenance, troubleshooting protocols to ensure proper functioning of instruments, reagents, procedures.

Validates and reports results of tests performed.

Delivers patients reports according to times indicated in policy and collection manual.

Assists with orientation and teaching students and new employees.

Researches and develops new procedures as assigned.

Follows established safety practices including biohazards, exposure control plan (blood-borne pathogens), infection control to include universal precautions, employee right to know (hazardous chemicals), and chemical hygiene standard.

Promotes effective working relationships and works effectively as part of a department / unit / team inter and intra departmentally to facilitate the department/unit's ability to meet its goals and objectives.

Attends all inservice education as required by hospital, policy and North Dakota licensure requirements.

Demonstrates respect and regard for the dignity of all patients, families, visitors and fellow employees to ensure a professional, responsible and courteous environment.

**THE ABOVE STATEMENTS REFLECT THE GENERAL DETAILS CONSIDERED NECESSARY TO DESCRIBE THE PRINCIPLE FUNCTION OF THE JOB AS IDENTIFIED, AND SHALL NOT BE CONSIDERED AS A DETAILED DESCRIPTION OF ALL WORK REQUIREMENTS THAT MAY BE INHERENT IN THE POSITION.**

**PHYSICAL DEMANDS:** Medium work of lifting up to 20 lbs and/or carrying objects weighing up to 10 lbs; Responsible for lifting, carrying, pushing objects; must be able to handle latex products and work in an environment where latex products are prevalent without allergic reactions, symptoms, sensitivity to latex.

##### **QUALIFICATIONS:**

A baccalaureate degree with major in medical technology, microbiology, chemistry or related sciences. Certification as a medical technologist by the Board of Registry of ASCP or the National Certification Agency (NCA) or American Medical Technology (AMT) and licensed or is license eligible for North Dakota licensure. Approximately 3-6 months training on the job is required to learn the job for satisfactory job performance. After 3 months and orientation review, an MLS (ASCP) or MT (AMT) is qualified as General Supervisor.